

Whistleblower Protection Policy

The Abstinence & Marriage Education Partnership (AMP) is firmly committed to operate in accordance with high business, personal and Biblical ethics. AMP requires its directors, officers, employees, volunteers and other agents to act in accordance with these same standards while conducting their AMP duties and responsibilities. We will practice honesty and integrity while also complying with all applicable laws and regulations.

Reporting Protocol

Any director, officer, employee, volunteer or other agent of AMP (“reporter”) who has a serious concern they believe should be reported under this policy is encouraged to report this as outlined below.

Issues to be covered under this policy include, but are not limited to, misappropriation of AMP assets, fraudulent accounting or financial reporting, fraudulent or dishonest conduct of AMP business and program activities and other personal misconduct.

Any reported matters under this policy will be acknowledged and thoroughly investigated by the appropriate parties and kept confidential to the greatest extent possible. Depending on the specific circumstances, the reporter may or may not be fully informed of the results of the investigation. AMP’s Board of Directors will be fully informed of all matters reported and investigated under this policy.

AMP will not retaliate against a reporter who raises a complaint in good faith under this policy. The reporter should have good reason to believe a violation of this policy has occurred even if they do not possess all the facts relevant to the complaint. Any such retaliation would subject those who engage in any retaliation to discipline including termination of employment. However, complaints submitted in demonstrably bad faith by a reporter could result in discipline including termination of employment.

Complaints should be submitted in writing or email to any of the parties listed below:

Scott Phelps, AMP Executive Director, SPhelps@amppartnership.org

Sharon Anderlik, AMP Program Director, SAnderlik@amppartnership.org

Kevin Currid, AMP External CPA Currid328@Comcast.net

The mailing address is: A & M Partnership, 411 Business Center Drive, #103, Mount Prospect, IL 60056

Questions or concerns regarding this policy itself should be directed to Kevin Currid, AMP External CPA at Currid328@Comcast.net